

**AN ORDINANCE AMENDING CHAPTER 2, ADMINISTRATION, OF THE REVISED
GENERAL ORDINANCES OF THE TOWNSHIP OF SPARTA, SECTION 2-18.4,
CLASSIFICATION OF APPLICANTS AND ORDER OF APPOINTMENT THEREOF**

WHEREAS, the Township of Sparta has established a Police Department as set forth in Section 2-18.1 of the of the Revised General Ordinances of the Township of Sparta; and

WHEREAS, the Township Council of the Township of Sparta has determined that Section 2-18.4 of the Revised General Ordinances requires amendment to conform with N.J.S.A. 11A:4-1.3.

NOW, THEREFORE, BE IT ORDAINED by the Township Council of the Township of Sparta that Section 2-18.4 of the Revised General Ordinances of the Township of Sparta is hereby amended as follows:

§2-18.4. CLASSIFICATIONS OF APPLICANTS AND ORDER OF APPOINTMENT THEREOF.

- a. The following classifications are hereby established for appointment of all members of the Police Department of the Township of Sparta:
 1. Residents of the Township of Sparta.
 2. Residents of other municipalities in the County of Sussex.
 3. Residents of any other County than Sussex in the State of New Jersey.
 4. All other qualified persons.
- b. Within each of the aforesaid classifications duly qualified applicants who are veterans shall be accorded all veterans' privileges as are provided by law. Persons discharged from the military service within six months prior to making application for membership in the Police Department in the Township of Sparta who fulfill the requirements of New Jersey Statute 40A:14-123.1 and who, thereby, are entitled to appointment notwithstanding their failure to meet the New Jersey residency requirement at the time of their initial application, shall be placed in Class 3.
- c. All otherwise qualified applicants for an inter-municipal transfer are exempt from the residency preference and shall be placed in Class 1.
- d. The classes of qualified applicants as defined above shall be considered as separate and successive lists of eligibles and the Department of Personnel of the State of New Jersey shall be informed thereof so that certifications from the said Department when requested shall be made from said classes separately and successively.
- e. All applicants to be classified within Class 1, except for inter-municipal transfers, must be residents of the Township of Sparta as of the date of application and must maintain continuous residency within the Township of Sparta through the examination process, up to and including the date of appointment.
- f. The provisions of this Subsection 2-18.4 shall apply only to the initial appointments and not to promotional appointments of persons already members of the Police Department.
- g. In making temporary appointments, the Township Manager may utilize the classification set forth in the Subsections of this section, and shall classify accordingly all duly qualified applicants for the position to be temporarily filled.
- h. Appointments to the Police Department shall be in accordance with the requirements of applicable law. Effective August 5, 2021, pursuant to N.J.S.A. 11A:4-1.3, the State of New Jersey has authorized that municipalities may hire entry-level police officers who have successfully completed a Basic Course for Police Officers at a school approved and authorized by the New Jersey Police Training Commission and such applicant may be

exempt from the requirement to take the Civil Service examination for an entry-level law enforcement position in the discretion of the Township. In appropriate circumstances, therefore, an applicant may be hired without having taken a Civil Service examination.

The Township has previously adopted by ordinance of the governing body a Conflict of Interest policy and a Nepotism policy as contained within the Township of Sparta, Policies and Procedure Manual, April 15, 1977, last revised: December 27, 2018, as required by N.J.S.A. 11A:4-1.3 which policy also includes Anti-Nepotism provisions.

This Ordinance shall take effect on August 5, 2021.

NOTICE

PLEASE TAKE NOTICE that the above ordinance was introduced and passed upon first reading at a regular meeting of the Sparta Township Council held at the Municipal Building, 65 Main Street, Sparta, New Jersey on April 27, 2021 and will be considered for final passage and adoption at the regularly scheduled meeting of the Township Council of the Township of Sparta to be held at the Municipal Building, 65 Main Street, Sparta, New Jersey, on May 11, 2021 at 7:30 p.m., at which time and place all persons interested therein or affected thereby will be given an opportunity to be heard concerning the same.

BY ORDER OF THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF SPARTA.

KATHLEEN CHAMBERS, RMC
MUNICIPAL CLERK

NOTICE

PLEASE TAKE FURTHER NOTICE that notice is hereby given that the above ordinance was introduced and passed at the regular meeting of the Sparta Township Council held at the Municipal Building at 65 Main Street, Sparta, New Jersey, on April 27, 2021. The same came up for final adoption at a meeting of the Township Council of the Township of Sparta held on May 11, 2021 and after all persons present were given the opportunity to be heard concerning the same, it was finally passed, adopted and will be in full force and effect in the Township according to law.

BY ORDER OF THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF SPARTA.

KATHLEEN CHAMBERS, RMC
MUNICIPAL CLERK