

**AN ORDINANCE OF THE TOWNSHIP OF SPARTA AMENDING THE SALARY  
ORDINANCE FOR “NON-UNION AND UNION” EMPLOYEES**

**WHEREAS**, the Township Council has determined that the salary guidelines should be amended in order to establish salary ranges for non-union and union employees.

**NOW, THEREFORE BE IT ORDAINED** by the Township Council of the Township of Sparta in the County of Sussex, State of New Jersey as follows:

**MAYOR AND COUNCIL**

	<u>MINIMUM</u>	<u>MAXIMUM</u>
COUNCIL MEMBERS	\$3,000	\$7,500
MAYOR	\$3,500	\$8,000

**MANAGEMENT, DIRECTORS, & DEPARTMENT HEADS**

	<u>MINIMUM</u>	<u>MAXIMUM</u>
CHIEF FINANCIAL OFFICER	\$110,000	\$180,000
DEPUTY MANAGER	\$12,000	\$85,000
LIBRARY DIRECTOR	\$80,000	\$120,000
MUNICIPAL CLERK	\$60,000	\$100,000
MUNICIPAL COURT ADMINISTRATOR	\$60,000	\$100,000
MUNICIPAL DEPARTMENT HEAD	\$80,000	\$155,000
MUNICIPAL ENGINEER	\$80,000	\$120,000
MUNICIPAL MANAGER	\$140,000	\$225,000
POLICE CHIEF	\$135,000	\$225,000
RECREATION DIRECTOR	\$80,000	\$100,000

**DIVISION HEADS**

	<u>MINIMUM</u>	<u>MAXIMUM</u>
CONSTRUCTION OFFICIAL	\$85,000	\$120,000
TAX ASSESSOR	\$75,000	\$120,000
TAX COLLECTOR	\$65,000	\$100,000
MUNICIPAL JUDGE – P/T	\$40,000	\$60,000

**OFFICE SUPPORT STAFF**

	<u>MINIMUM</u>	<u>MAXIMUM</u>
ADMIN ASST. CLERK	\$50,000	\$75,000
ANIMAL CONTROL OFFICER	\$50,000	\$80,000
ASSESSING CLERK	\$50,000	70,000
ASSISTANT LIBRARY DIRECTOR	\$50,000	\$85,000
ASSISTANT MUNICIPAL CLERK	\$40,000	\$60,000
ASSISTANT MUNICIPAL TAX COLLECTOR	\$30,000	\$55,000
ASST. SUPERVISOR PUBLIC WORKS	\$60,000	\$88,000
ASST. SUPERVISOR WATER	\$60,000	\$77,000
BUILDING INSPECTOR	\$60,000	\$95,000
BLDG MAINT WORKER/MAINT REPAIRER	\$43,000	\$60,000
CLERK 1	\$30,000	\$50,000
CLERK 2	\$45,000	\$65,000
CODE ENFORCEMENT OFFICER	\$40,000	\$65,000
CODE ENFORCEMENT OFFICER MTG/ STIPEND	\$750	\$1,500
COMPUTER OPERATOR	\$25,000	\$80,000
CUSTODIAL WORKER	\$30,000	\$50,000
DEPUTY MUNICIPAL COURT ADMINISTRATOR	\$35,000	\$60,000
ELECTRICAL SUBCODE OFFICIAL	\$60,000	\$95,000

DIESEL MECHANIC	\$55,000	\$90,000
EQUIPMENT OPERATOR	\$60,000	\$82,000
GENERAL SUPERVISOR PUBLIC WORKS	\$70,000	\$124,000
LABORER 1	\$37,000	\$55,000
LABORER 2	\$56,000	\$65,000
LIBRARIAN 1	\$52,000	\$66,000
LIBRARIAN 2	\$66,000	\$85,000
LIBRARY ASSOCIATE	\$42,500	\$60,000
MAINTENANCE SUPERVISOR GROUNDS	\$70,000	\$113,000
MAINTENANCE WORKER 1 GROUNDS	\$40,000	\$64,000
MAINTENANCE WORKER 2 GROUNDS	\$45,000	\$74,000
MAINTENANCE WORKER 3 GROUNDS	\$50,000	\$88,000
MECHANIC	\$45,000	\$97,000
METER WORKER 1 /WATER METER REPAIR	\$45,000	\$70,000
MUNICIPAL REGISTRAR	\$45,000	\$55,000
MUNICIPAL TREASURER	\$65,000	\$95,000
OEM COORDINATOR STIPEND	\$2,500	\$10,000
OEM DEPUTY COORDINATOR STIPEND	\$2,500	\$7,500
PAYROLL CLERK	\$40,000	\$60,000
PLUMBING SUBCODE OFFICIAL	\$60,000	\$95,000
POLICE OFFICERS	\$45,000	\$150,000
POLICE CAPTAIN	\$140,000	\$200,000
POLICE LT.	\$130,000	\$160,000
POLICE SGT.	\$125,000	\$146,000
PRINCIPAL ACCOUNTING CLERK	\$45,000	\$75,000
PUBLIC SAFETY TELECOMMUNICATOR	\$45,000	\$100,000
QPA/PURCHASING AGENT	\$40,000	\$75,000
QPA/PURCHASING AGENT STIPEND	\$5,000	\$25,000
RADIO REPAIRER 1	\$30,000	\$70,000
RECREATION AIDE	\$25,000	\$45,000
RECREATION LEADER	\$40,000	\$60,000
RECREATION PROGRAM COORDINATOR	\$40,000	\$55,000
RECREATION PROGRAM SUPERVISOR	\$50,000	\$65,000
RECYCLING PROGRAM COORDINATOR	\$5,000	\$25,000
RECYCLING PROGRAM ASST./STIPEND	\$5,000	\$15,000
SECRETARY	\$45,000	\$90,000
SENIOR RADIO REPAIRER	\$50,000	\$80,000
SENIOR SEWER/WATER TREATMENT PLANT OPERATOR/REPAIRER	\$55,000	\$84,000
SEWER /WATER TREATMENT PLANT OPERATOR/REPAIRER	\$45,000	\$54,000
SEWER REPAIRER 1/WATER REPAIRER 1	\$45,000	\$70,000
SEWER REPAIRER 2/WATER REPAIRER 2	\$50,000	\$103,000
SEWER/WATER REPAIRER SUPERVISOR	\$70,000	\$100,000
SUPERVISING MECHANIC	\$55,000	\$106,000
TECHNICAL ASST. CONSTRUCTION OFFICIAL	\$40,000	\$60,000
TECHNICAL ASST. LAND USE	\$40,000	\$65,000
TECHNICAL ASST. LAND USE-MEETING STIPEND	\$5,000	\$7,500
TRUCK DRIVER	\$55,500	\$82,000
WATER REPAIRER 1	\$45,000	\$50,000
WATER REPAIRER 2	\$55,000	\$84,000

**PART TIME-HOURLY**

	<b><u>MINIMUM</u></b> <b><u>PER HOUR</u></b>	<b><u>MAXIMUM</u></b> <b><u>PER HOUR</u></b>
BUILDING INSPECTOR/CODE ENFORCEMENT	\$28	\$48
CAMP ASSISTANT DIRECTOR	\$15	\$25
CAMP DIRECTOR	\$15	\$30
CAMP COUNSELOR	\$15	\$20
CAMP INSTRUCTOR	\$15	\$20
CAMP SECTION LEADER	\$15	\$19
CASHIER	\$15	\$20
CLERK 1	\$15	\$29
DEPUTY MUNICIPAL COURT ADMIN	\$15	\$28
DPW SUMMER HELP	\$15	\$25
ENGINEER	\$75	\$175
EVENING SUPERVISOR	\$15	\$20
FIRE INSPECTOR	\$15	\$35
FIRE PROTECTION SUBCODE OFFICAL	\$20	\$45
PARKS SUMMER HELP	\$15	\$25
LIBRARY ASSISTANT	\$15	\$22
LIFEGUARD	\$15	\$20
PLUMBING SUBCODE OFFICIAL	\$28	\$48
PUBLIC SAFETY TELECOMMUNICATOR TRAINEE	\$15	\$23
PUBLIC SAFETY TELECOMMUNICATOR	\$17	\$30
RECREATION LEADER	\$15	\$25
RECREATION AIDE	\$15	\$20
RECREATION PROGRAM SPECIALIST	\$15	\$25
SNOW PLOWER	\$20	\$30
SPECIAL DUTY OFFICER	\$15	\$30
SUB SENIOR VAN DRIVER	\$15	\$25
VIOLATIONS CLERK	\$15	\$25
WATERFRONT DIRECTOR	\$15	\$20

**NOTICE**

NOTICE is hereby given that the above ordinance was introduced and passed at first reading at a meeting of the Township Council of the Township of Sparta held on Tuesday, August 8, 2023 at 7:00 p.m. at the Municipal Building, 65 Main Street, Sparta, NJ and will be considered for final passage at a meeting to be held on Tuesday, August 22, 2023 at which time and place all persons interested therein or affected thereby will be given an opportunity to be heard concerning the same.

BY ORDER OF THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF SPARTA.

ROXANNE LANDY, RMC  
MUNICIPAL CLERK

**NOTICE**

**NOTICE** is hereby given that the above entitled ordinance was introduced and passed at a meeting of the Township Council of the Township of Sparta, held at the Municipal Building, 65 Main Street, Sparta, NJ on August 8, 2023. The same came up for final passage and adoption at a meeting of the Township Council of the Township of Sparta, held on August 22, 2023 at 7:00 p.m., at the Municipal Building, 65 Main Street, Sparta, NJ and after all persons present were given an opportunity to be heard concerning the same, it was finally passed and adopted and will be in full force in the Township according to law.

ROXANNE LANDY, RMC  
MUNICIPAL CLERK